

HIGHER DEGREE RESEARCH ADMISSIONS POLICY

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Code	ARP005		
Contact	policy@imc.edu.au		
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2024.11	Academic Board	20 November 2024	30 September 2025

1 PURPOSE

The Australian National Institute of Management and Commerce (the Institute or IMC) is committed to upholding high educational standards. A key element of maintaining the integrity of academic courses and qualifications is the standards applied to admission of students. This policy provides information on the specific standards that apply to the admission of Higher Degree Research Students. It is supplementary to IMC's *Student Selection and Admissions Policy and Procedures* and *Recognition of Prior Learning Policy*.

2 SCOPE

This policy document applies to general admission requirements for domestic and international applicants to IMC's Higher Degree Research programs.

3 DEFINITIONS

Admission means procedures and processes involved in the application and approval to undertake a course of study.

ESOS means the *Education Services for Overseas Students Act 2000* (Cth) and supporting legislation.

Higher Degree Research (HDR) means degrees offered by IMC that include Masters' Degree (Research) and Doctor of Philosophy (PhD).

Research Committee (RC) means a committee of Academic Board that is a managerial and governance body responsible for IMC's higher degree research programs oversight, research training, research ethics and other research activities.

3 PRINCIPLES

1. Admission decisions are made according to the likelihood of the candidate achieving the outcomes of the program. Students are admitted to HDR programs when the RC judges that there is a reasonable expectation of success based upon a consideration of demonstrated ability and commitment.
2. Students are only admitted to programs when IMC can provide the supervision and resources required for prospective research projects. Admission decisions take into account the suitability of research areas to the general research activities and areas of inquiry conducted at IMC, the potential contribution of projects to the achievement of strategic objectives and any legal or other 'political' risks involved.
3. Assessment of applications is fair, equitable and conducted according to relevant policies and procedures. An applicant has a right to make an appeal as per the procedures outlined in *Student Selection and Admissions Policy and Procedure*.
4. Students admitted into the Industry Engaged PhD programme must demonstrate substantial knowledge and expertise related to the Broad Field: 08 - Management and Commerce, commensurate with the ability to undertake a substantial piece of research as related to Management and Leadership.
5. IMC recognises that some applicants may have qualifications and/or experience that do not guarantee them entry to Higher Degree Research programs under the normal admission requirements. Alternative admission arrangements may be considered based on evidence of comparable learning outcomes.
6. IMC will provide flexibility in their HDR training pathways to support students from a diversity of backgrounds to receive adequate preparation for HDR training.

4 RELATED DOCUMENTS

- i. *Student Selection and Admissions Policy and Procedure*
- ii. *Recognition of Prior Learning Policy*
- iii. *Higher Degree Research Confirmation of Candidature and Progression Review Policy and Procedure*
- iv. *Higher Degree, Research Ethics and Scholarship Committee Terms of Reference*
- v. *Guidelines on Minimum Resources for Higher Degree Research Students*

5 VERSION CONTROL

Historical Version	Approved by	Approval Date
2024.11	Academic Board	20 November 2024
2013.12	Academic Board	19 December 2013

The Deputy President (Education) oversees the implementation and compliance of this policy. Please contact the Deputy President's office via - policy@imc.edu.au for any enquiries or clarifications related to this policy.